

Plantsville Congregational United Church of Christ

158th Annual Meeting

February 4, 2024

2023 Annual Report



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Covenant

We covenant with one another to do justly, to love mercy, and to walk humbly with our God. Upheld by faith in Jesus Christ our Lord, we will work and pray for the presence of His Spirit in our lives today and forever.

Statement of Faith

We believe in you, O God, Eternal Spirit, and God of our Savior Jesus Christ and our God, and to your deeds we testify.

You call the worlds into being,
create persons in your image,
and set before each one the ways of life and death.
You seek in holy love to save all people
from aimlessness and sin.

You judge people and nations by your righteous will
declared through prophets and apostles.

In Jesus Christ, the man of Nazareth, our crucified
and risen Savior, you have come to us and shared our common lot,
conquering sin and death and reconciling the world to yourself.

You bestow upon us your Holy Spirit
creating and renewing the church of Jesus Christ,
binding in covenant faithful people of all ages, tongues, and races.

You call us into your church
to accept the cost and joy of discipleship,
to be your servants in the service of others,
to proclaim the gospel to all the world
and to resist the powers of evil,
to share in Christ's baptism and eat at his table,
to join him in his passion and victory.

You promise to all who trust you,
forgiveness of sins and fullness of grace,
courage in the struggle for justice and peace,
your presence in trial and rejoicing,
and eternal life in your realm which has no end.
Blessing and honor, glory and power be unto you. Amen.

158th Annual Meeting Agenda

February 4, 2024
11:15 a.m., Hybrid

Welcome and Opening Prayer

Attendance & Process for Voting

Scripture

Opening Hymn - *The Hymn of the Church, “I love Thy Kingdom, Lord” vv. 1-3 Pilgrim #269

158th ANNUAL CONGREGATIONAL MEETING

Moderator’s Call to Order

Minutes of the 157th Annual Meeting

Minutes of the July 19th Special Meeting

Treasurer’s Report

Staff Reports

Review of Annual Reports

Report of the Nominating Committee and Election of Officers

Presentation of the Fiscal 2024 Budget

Old Business

New Business

Action Items

Introduction of the New Moderator

Closing Hymn - The Hymn of the Church, “I love Thy Kingdom, Lord” vv. 4-5 Pilgrim #269

Closing Prayer

Adjournment

**Note: Very early in PCUCC’s history, this hymn was selected as the “Hymn of the Church,” and has been sung at many, if not most, of the Annual and special meetings of the congregation since that time.*

I Love Thy Kingdom, Lord

Timothy Dwight, 1752-1817

ST. THOMAS S.M.

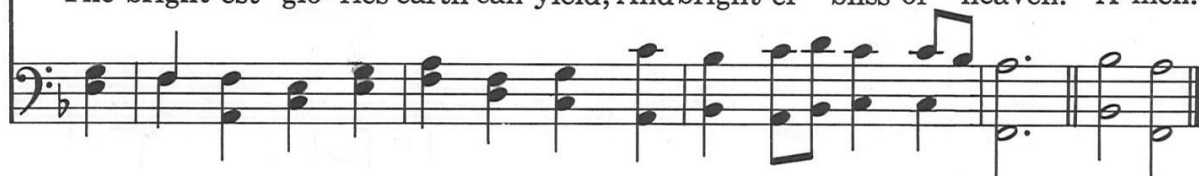
Williams' "New Universal Psalmist," 1770



1 I love thy king - dom, Lord, The house of thine a - bode,
2 I love thy Church, O God; Her walls be - fore thee stand,
3 For her my tears shall fall, For her my prayers as - cend,
4 Be - yond my high - est joy I prize her heaven - ly ways,
5 Sure as thy truth shall last, To Zi - on shall be given



The Church our blest Re-deem-er saved With his own pre-cious blood.
Dear as the ap - ple of thine eye, And grav - en on thy hand.
To her my cares and toils be given Till toils and cares shall end.
Her sweet com-mun-ion, sol-emn vows, Her hymns of love and praise.
The bright-est glo-ries earth can yield, And bright-er bliss of heaven. A-men.



Minutes of the 157th Meeting (Part I)

February, 2 2023

The meeting was started at 11:25 a.m. by moderator Hallie Hodgins who provided the rules for voting when using Zoom.

Pastor Michelle welcomed all with “99 prayers your church needs but doesn’t know it yet”. Through the Cottage Meetings she has seen how members of the congregation have coped and moved forward. PCC is resilient! Seeing so many in attendance makes her happy. Pastor Michelle offered a prayer for the unsustainable budget and asked for help.

Hallie thanked the members for attending the business meetings that have been held and Pastor Michelle for her dedication to PCC. She asked that everyone keep an open mind during discussions. Strategies will be discussed later in the meeting.

Pastor Michelle provided a scripture passage from Isaiah 40:31.

The congregation was invited to sing the first three verses of the hymn of the church “*I Love Thy Kingdom, Lord.*”

Hallie indicated that the Bylaws state that the Annual Meeting is to be held in June but now that our fiscal year is aligned with the calendar year it should be changed to February. It was voted to change.

The meeting was called to order at 11:34 a.m. and a quorum was confirmed by the Clerk.

A motion to accept the Minutes of the 156th Annual Meeting of the Plantsville Congregational UCC was made by John Christiance, with a second by Cindy Cayer. There was no discussion, and the minutes were accepted as written.

A motion to accept the minutes of the September 25, 2022, special business meeting to establish the Pastoral Search Committee was made by Alan DeBisschop and seconded by Tony Senatore. There was no discussion. The minutes were accepted as written.

Treasurer’s Report – motion to approve made by Barbara Mackay seconded by Liz Douglas
Discussion: Glenn Fortin said that the \$1,000 that is supposed to be moved from both the Charlie and Ruth Atwater Reserve never occurred. Paul Kulas, the Treasurer, will do it this year.
The Treasurer’s report was accepted.

Staff Reports:

Will not review each report unless there is something that needs to change or specifically be pointed out. There is no need to vote to accept the reports of the Boards and Committees.

Discussion:

Liz Douglas – Registrar Report on page 14 there is an error. It should be Greg and Joan Schmidt not Linda.

Pastor Michelle asked if Pastor Paul’s membership had been transferred to another church and no knows. Pastor Michelle will follow-up on this.

Karen Forster – changes to Nominating slate:

Christian Action: Linda Lindsay said that all members going off in 2023 are extending to 2024 but are unsure about Jane Gutowski.

Christian Education: Doris Lipetz extending to 2025.

Memorial Garden Board: Sarah Cohen to 2025.

Wendy Fortin extends from 2023 to 2025.

Deacons: Nancy Pasco goes off 2022.

Marilyn Walter extends to 2025.

Bill Leary extends to 2025.

Music: Mike Giuffrida extending to 2025.

Remove Michael DellaVecchia.

At Large: There is no one.

Library Committee: Per Joyce Buckley – this is no longer a functioning committee. Pastor Michelle said that if the committee is struck from the Nominating Role it can be re-established if needed per the bylaws. Karen Forster said that the current names will be removed but that the committee will not be dissolved.

Kitchen Committee:

Per Karen Forster this should be renamed to Hospitality Committee since its purpose now is mostly for coffee hour setup.

The question was asked whether we still need to have a Kitchen Committee?

Gail said that the Committee was formed to get supplies and to clean the counters and keep them clear of “stuff.” Nancy Pasco said that duties were to clean and stock supplies.

Tony Senatore and Glenn Fortin have been doing deep cleaning for large events and will continue to do this. Sue Smayda said that we should have an Ad Hoc Kitchen Committee for times like this to be filled as needed.

Liz Douglas said that the Hospitality Committee cleans up after Sunday use and they watch supplies.

Alan DeBisschop wanted clarification. The Deacons will be hosting three dinners in March.

Whose responsibility is it to make sure that there are enough supplies (plates, napkins)? Answer – the Board/Committee holding the event.

Safe Conduct:

Is this still being done? Pastor Michelle said ‘Yes.’ May be affected by Bylaw revision.

Audit Committee:

How many members are needed?

SNEC and Central Association Delegate – John Christiance is no longer on either

Sue Smayda asked if the Bylaws Committee should be added as a special Committee. Sue made a motion to create a Bylaws Revision Committee. The members are Doris Lipetz, Linda Lindsay, Sue Smayda, Diane Pisko, and Pastor Michelle ex officio.

Tony Senatore made a motion to accept the Nominating Slate with amendments, seconded by Glenn Fortin.

Discussion: John Smayda said that it would be nice to get a Youth Delegate to represent PCC and one Adult.

The motion passed.

The Proposed 2023 Budget presented by Linda LaForge.

When doing a full year budget for 2023 it was a deficit budget of \$56,000.

Linda made a motion to continue the meeting to June 4, 2023, and to consider the concept of a 6-month budget today.

Alan DeBisschop seconded the motion.

Discussion:

Pastor Michelle said that the Budget Committee and members who attended the meetings elected to create a 6-month budget for time and for restructuring/fundraising.

Pastor Michelle asked the question –
What does a church.....

Concluding its ministry

Sharing in ministry

Revitalizing in ministry

Downsizing/Status Quo

..... Look Like??

This will be an ongoing meeting.

Alan DeBisschop said pledging is up, interest rates are down, but costs have risen.

A letter was sent out to request a one-time donation or an increase in pledge amount. Doris was asked how much extra money this brought in. Doris' best guess was \$10,000.

John Smayda noted that the PPE got us through one year.

Cindy Cayer said that from the perspective of the Search Committee having this extra time will help them complete the profile and conclude their work.

The motion passed.

Linda LaForge made a motion to accept a 6-month budget from January 1, 2023, through June 30, 2023. John Christiance seconded the motion.

Discussion:

Doris Lipetz wanted an explanation of how the deficit for the first six months was closed. Linda said that on page 2 of the budget there was a box showing the fund transfers for which approval

would be requested. The Trustees were careful when reviewing the funds; the largest amount is from the Fair Fund. These monies would only be used if necessary.

Glenn Fortin said that the \$6,000 offered from the Julie Fortin Scholarship fund given by Glenn and Wendy Fortin is still a church decision.

Greg LaForge asked for clarification on salaries. Linda explained that there was a 3% increase for the Christian Education Director and the Director of Music. There was no increase for the Office Administrator because she was recently hired. No increase for the Interim Minister because she is still in her annual contract.

Doris Lipetz- questions taking money from the church scholarship fund when per the bylaws all the money is meant to go toward education. Glenn Fortin response was that Doris is correct, however do we want to keep the church going? We are only asking to take 4%, If the church closes, then there is no more need for the fund.

Doris – how come nothing is being taken from the Tent fund? Glenn’s response – the tents are currently used for the Fair. The tent fund is needed to repair/replace to make that part of the Fair viable.

Gail Shaw asked about the Restricted Funds and whether we can take from those since there is a lot of money there. Glenn said that we can only take interest as requested. Would need legal advice to know what we can do. Also, if we decrease the principal then we decrease our yearly investments.

Sue Smayda asked if the tent was in good shape for the coming year and Tony Senatore said yes, although there could be unforeseen destruction, not just wear and tear.

Glenn said that he could argue that the Julie Fortin scholarship should be treated just like the PCC scholarship.

Vote on 6-month budget. One nay; motion passes.

Greg LaForge asked a question in regard to the 6-month budget. What do we do during these six months? Should we be doing our due diligence to find creative ways to make money so that we do not have to touch the temporarily restricted funds?

Old Business – No

SPRINT – Hallie explained and provided a handout.

5 Groups – there is a description of each to help you decide which to join.

Every 3rd Sunday – give a check-in of when you meet and what your group has accomplished
Use SNEC for resources and ideas. Michelle will guide you to resources beyond our church.

Boards/Committees – propose having no meetings in March.

Need a minimum of four people on each of the five teams to make them run effectively.

John Smayda asked if there was a definitive timeline. Pastor Michelle said it would end in May with update provided in March/April. Proposal to be provided on May 21st so the Trustees can finalize the second half of the budget for July through December.

Hallie made a motion to create short term groups. Sue Smayda seconded the motion.

Discussion:

Meetings need to start soon – within next two weeks.

Signup sheets are on the stage. Alan reminded people to provide their name, telephone number, and email address.

The motion passed.

Sue Smayda made a motion that the five teams will convene within two weeks and assign a chairperson. Tony Senatore seconded the motion. There was no discussion. The motion passed.

Sue Smayda gave a thank you to Mike Giuffrida for providing one and a half years of sound and visual.

Moderator Hallie Hodgins made a motion to adjourn the meeting at 12:50 p.m. and reconvene on June 4, 2023. Tony Senatore seconded the motion. The motion was approved.

The congregation sang verses 4 and 5 of *“I Love Thy Kingdom, Lord”*.

Pastor Michelle provided a closing prayer.

Respectfully submitted by Linda LaForge, Church Council Clerk

Minutes of the 157th Meeting (Part II)
June, 4 2023

The meeting was re-opened at 11:17 a.m. by moderator Hallie Hodgins. Hallie thanked the SPRINT groups for their proposals – some of which will need to be voted on and others that do not need a vote.

Motion #1: made by Hallie Hodgins, seconded by Sue Smayda.

Leave the position of Church School Director vacant for the upcoming fiscal year and initiate a volunteer Sunday School program.

Discussion: Sue Smayda – if passed, it will rely on volunteers to work on the program and also more volunteers to join the Board of Christian Education; Pastor Michelle asked those that commit to assist to raise their hands agreeing to participate in future planning, to be on committees, teaching, etc. She took a picture of the group for future reference.

The motion carried.

Motion #2: made by Hallie Hodgins, seconded by Alan DeBisschop.

Have the PCC youth group (PYF) join the already established youth group at First Congregational Church (FCC).

Discussion:

This also requires volunteers. Initial conversations have been had with FCC. Waiting for our decision. It was asked if there was any cost? There is no initial cost. There may be a need for chaperones and snacks. There may be some costs down the road if the group becomes larger. It's a good idea to merge to increase size but there are concerns about potential impacts such as

families leaving PCC and going to FCC. This is not just FCC and PCC, it's several churches in combination and the meetings will be held at each church – how to alternate is a challenge.
Motion carried.

Motion #3: made by Hallie Hodgins, seconded by Cindy Cayer.

Establish a committee to interview (five members with a maximum of two Trustees) and to potentially hire a Certified Financial Planner (CFP). A minimum of three Certified Financial Planners should be interviewed.

Discussion:

Nancy Pasco stated that in the past a Financial Planner/Fundraiser was hired and the percentage that they took was almost as much as was made. Would we gain enough to make it worth it? What would be the percentage that they would take? John Smayda said that the average fee is 1%. Hallie said that the CFP will look at the books to see if PCC should diversify. The hope is to get higher returns so that we increase our investment income.

Cindy suggested that the motion be amended so that an open meeting can be called where the Council has final approval of the recommendation once the person has been selected. Sue Smayda seconded the amended motion.

Alan asked who would establish this committee. Hallie said that Council will ask members to join.

Motion carried.

Motion #4: made by Hallie Hodgins, seconded by Tony Senatore.

Combine all major fundraising income into the budget

1. An established amount shall be allocated for capital expenditures.
2. Seed money for fundraising to be added as an expense to the budget.
3. Targeted fundraising, approved by Council, shall not be included into the budget.

Discussion:

What are targeted fundraisers? Bake sales, casserole sales to support specific Boards or Committees; monies from major fundraisers such as the Fair and Play will go into the general fund.

This will start with the 2024 budget and is not changing any of the current reserves.

Motion carried.

Motion #5: made by Hallie Hodgins, seconded by Bill Leary.

Form a Technology Committee to coordinate and expand digital ministry (stream, sounds, social media).

This was handled at Council but is open for discussion.

Motion #6: made by Hallie Hodgins, seconded by Cindy Cayer.

Establish a committee to recommend a mission/vision statement for church approval.

Discussion:

Dan Nardini asked if the Search Committee needed this to complete the profile. Cindy said no but it would be useful. Amend the language to revise.

Motion carried.

Motion #7: made by Hallie Hodgins, seconded by John Smayda.
Set aside \$5,000 this fiscal year to enhance our website and social media presence.

Discussion:

Tony Senatore said that a vision needs to be created and brought to Council. Cindy Cayer said that we should strike the motion. Let the Tech Committee do some research and come back with a proposal.

All opposed the motion.

Pastor Michelle said that with motions #1 and #2 being approved, the Board of Christian Education, Council and Staff will plan for a more substantial thank you as Devin is willing and able to participate.

Linda LaForge presents 2023 full year budget.

Minor change from Alan DeBisschop. Line 5103 (Central Assn) should be only 222 members for a \$140 decrease.

Changed the Minister's Package to 3/4 year for interim and 1/4 year for settled pastor. This is reflected in the \$97,513 package total.

The cost for snow removal decreased because we had such a mild winter.

Christian Education position will be vacant for second half of year. So, \$5,665 is not needed and is reflected in amount budgeted.

Will draw from the temporarily restricted funds only if needed.

Sue Smayda made a motion to accept the budget, Cindy Cayer seconded.

Discussion:

Alan DeBisschop noted that he posted the Mystery Dinner profit on the bulletin board in Fellowship Hall, kept \$1,500 for next year's dinner seed money.

Sue Smayda thanked Linda for all the work on the budget.

Diane Pisko asked if it had been decided how money would be taken from the temporarily restricted funds if/when needed? Tony Senatore said that was not decided. May be a percentage from each fund. The decision would most likely be made by Trustees and Council.

Cindy Cayer said that she hopes all other funds given from Christian Action will continue to be supported.

The motion carried.

Linda LaForge presented a preview of a 2024 budget showing the potential deficit if we hire a full-time settled pastor.

Cindy Cayer said that the Search Committee is waiting for direction from the Trustees on what they can offer for a minister's package.

Cindy made a motion that for a 3-year period we use the funds from the unrestricted endowments to cover any deficit and pay a full-time pastor, if needed. Sue Smayda seconded the motion.

Discussion:

Nancy Pasco said that this was a dangerous road to go down.

Alan DeBisschop asked if we know what percentage we are currently getting? Glenn knows (but is not in attendance) – guess is probably around 5%

Tony Senatore said that we might be able to rent out the parsonage.

Hallie said that we need to give a guarantee to a new pastor.

Linda LaForge stated that the Minister's Package shows the pastor using the parsonage. If they do not use it, we would have to pay a housing allowance of at least \$18,000.

Dan Nardini asked if we are looking into the legality of using funds from families no longer around.

Sue Smayda said that we need to continue to pursue the ideas identified in the SPRINT groups that can generate income.

John Forster had a concern about an Industrial Appraisal because every item will be itemized and will be paid for in insurance coverage. Linda LaForge said that she spoke with our agent, and he suggested that we do an Industrial Appraisal as it may lower our premium. Also, all the new tech equipment is not included at this time.

Corrine Watts asked if we had a part-time pastor wouldn't we still have to pay for subs?

Pastor Michelle said that if a part-time pastor is hired then a lot of the things that the pastor would do will fall to the members. For example: lead class, do home visits; would need leadership from the congregation. Or members can save the church money by cleaning the building, doing snow removal, etc.

Andrew Larkin asked if we could just get a teenager to do the lawn care.

Vote on Cindy's motion; one opposed, one abstained, motion carried.

Hallie asked for a motion to close the 157th annual meeting of Plantsville Congregational Church.

The motion was carried, and the meeting adjourned at 12:13 p.m.

Respectfully submitted by Linda LaForge, Church Council Clerk

Minutes of the July 19, 2023 Special Business Meeting

The meeting was called to order at 7:01 p.m. by Moderator Hallie Hodgins.

The purpose of the meeting was to consider the original motion made at the continuation of the annual meeting on June 4, 2023, "that for a 3-year period use funds from unrestricted endowments to cover any deficit and pay a full-time pastor if needed".

It was determined that this motion could be supported by the amount of funds in the Unrestricted Endowment Fund at that time. But we have since learned that that fund is not a static account. It fluctuates with the stock market.

Glenn Fortin, who was unable to make the June 4th meeting, provided those in attendance with an explanation of how the endowments work and how that particular account is funded. At present,

there is \$39,280 in the Unrestricted Endowments due to market fluctuations but is expected to go up because the market went up in June.

To do our due diligence, the Budget Committee asked Dan Nardini to do an independent verification of all the amounts in all accounts and they are all accurate. Glenn will make himself available to review accounts with anyone should they want to do so.

There were no questions.

Cindy said that the Search Committee needed to have a Financial Package ready in two weeks.

We can price differences between full-time, 3/4-time, 1/2-time and see what the cost savings would be. Reducing from full-time (40 hours) to part-time (20 hours) per week saves approximately \$35,000 per year. We can offer any package at any price to see if we have any takers. Straw poll – should we move ahead with a full-time pastor? Tony Senatore said that was the original goal.

Discussion:

Glenn Fortin said that part-time is 50% of salary, medical, and housing. We should not just look at cash. We can offer anything that we want.

Dan Nardini asked where the Search Committee was in the profile process and was told that it was 98% done, just waiting for this decision to be made. Once completed by the Search Committee, Pastor Michelle will do a read-through, then it will go to the Conference for their approval and will go out for posting in mid-August.

Cindy said that as soon as the profile is done and posted the Search Committee will let the congregation know and will provide it to the congregation.

Do we choose to move forward with a full-time or part-time pastor? It was decided to stand behind the original motion. Therefore, if no one wants to change to part-time then no vote is needed and the original motion stands.

It was agreed that the Memorial Garden Board bake sale would not affect the Christian Action “Fill the Truck” event.

Aubrey Quinlan has a *wish list* for Sunday School on Amazon.

Pastor Michelle provided a closing prayer.

The meeting was adjourned at 7:26 p.m.

Respectfully submitted by Linda LaForge, Council Clerk

Report of the Interim Minister

As 2024 begins and my interim ministry with you concludes, I am thinking about “technical” versus “adaptive” change.

Technical change in a church is when individuals respond to address a situation; it feels like “solving a problem.” An example at PCC would be the Budget Process in January 2023 in which Board and Committee representatives cut expenses and allocated funds from their accounts to try to address the deficit, or the Ye Olde Country Fair Committee shifting rooms around after a car accident made two downstairs spaces temporarily unusable.

Adaptive change in a church happens when the membership collectively engages in a longer-term process to re-envision its existence for mission in an altered world; it feels like “transformation.” Signs of this kind of change at PCC might be understanding resources as a means to ministry rather than maintenance, or the congregation primarily measuring programs’ success by the number and quality of new relationships formed as opposed to the enjoyment of current church members.

It will take time for PCC to determine whether the work the church began in 2023 is ‘adaptive,’ but I am hopeful that good groundwork for renewal has been laid by the Spring 2023 SPRINT Groups initiated by Moderator Hallie Hodgins as well as simultaneous and subsequent creative conversations and program experiments in the congregation.

PCC’s revitalization efforts were furthered in December by the Pastoral Search Committee’s recommendation and the congregation’s call of a new settled pastor with experience in church growth, the Reverend Jane Willan. Many thanks to Cindy Cayer and her team for their hard work, patience with the congregation’s process, and skillful discernment!

Given that change already involves grief, I have been concerned about the volume of loss PCC experienced in 2023, with eleven funeral and memorial services I conducted at or on behalf of the church, most during the last few months of the year. I drew encouragement that, through God’s grace, the year also gave opportunities to celebrate new life and faith, as PCC welcomed a new member and witnessed four infant and one adult baptisms.

A personal highlight of the year for me was the opportunity to be on stage with “Buttercup” and all the denizens of King Cole’s realm in May. I am very grateful to the congregation for supporting my partial leave to attend to family matters in July, and wish to especially thank my staff mates Marilyn Cannata and Jill Battaglia (and Devin Van Patten through June) as well as numerous faithful volunteers for accommodating my time “working from Texas.”

As I leave this ministry at the end of January 2024, I pray God’s continued blessing on PCC and the friends I leave behind here in Plantsville.

“The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning...” Lamentations 3:22-23a

Respectfully Submitted, Michelle Madsen-Bibeau

Report of the Pastoral Search Committee

The Pastoral Search Committee members are: Cindy Cayer, Chairperson, Charlotte Camilleri, Communication, Taneta McCaw, Chaplain, Bill Leary, Technology, Alan DeBisschop, Secretary, Barbara Mackay, and Herdean McCaw. Sadly, Herdean passed away on November 18, 2023.

Reverend Isaac Lawson, the Area Conference Minister for the Southern New England Conference was our representative who was available for guidance throughout the process.

The Search Committee officially began on October 12, 2022, and on November 20, 2023, concluding our prayer-filled process of reviewing profiles and interviewing candidates, announced that Reverend Jane Willan was our candidate of choice to become the 19th minister of the Plantsville Congregational Church.

The creation of the church profile took place throughout the year with important input from the Congregation as to what it desired in a church minister. Answers to the following questions needed to be included: Who is God calling to minister with us? Who is God calling us to become? Who are we now? Who is our neighbor? The Search Committee held 24 official meetings and the church profile was published on the Conference website in August, 2023. Twelve candidates applied for the position. Several were interviewed online. Several were interviewed twice, and the committee met two in person. There was an opportunity to watch candidate sermons online.

An opportunity for the Congregation to meet Rev. Willan was held on Saturday, December 9, 2023, at a Meet and Greet Mocktail Party in Fellowship Hall. Rev. Willan led the worship service on Sunday, December 10, 2023. A Congregational Meeting was held following worship. The Congregation had the opportunity to ask questions of the Search Committee followed by a vote in person, on Zoom and YouTube. By unanimous vote, the Congregation called Rev. Willan.

A Call Agreement was signed and accepted by both the Church and the elected candidate. Reverend Willan will begin her duties on Monday, February 4, 2024. She and her husband will move into the Parsonage during the month of January.

The Pastoral Search Committee wishes to thank Congregation members for their input throughout the process beginning with the church census and Souper Supper held in December of 2022. The Committee looks forward to 2024 when we begin our relationship with Reverend Willan.

Respectfully Submitted,

Alan DeBisschop, Secretary

Report of the Music Director

The year began with a mix of in-person and online worship services. Our new streaming system made it easier for the tech team to create engaging online worship experiences. Multiple camera views improved visual transitions, and hanging mics above the choir enhanced the choral sound. The system now includes the keyboard, grand piano, and organ. Sound enhancements will be on the agenda for Music Committee meetings next year. Thanks to the tech committee – Mike Giuffrida, Bill Leary, Diane Larivee, and Lou Graham – for their contributions to making us sound wonderful.

Throughout the year, the chancel choir continued to deliver beautiful music, presenting anthems, hymns, and special pieces. This dedicated choir is an integral part of our worship, always ready to tackle challenges. Beyond regular services, choir members generously devoted their time and talents to perform at funerals, memorial services, and special events. Notable occasions included a joint choir service with musicians from First Church in October, a reunion choir performance of "The Palms" on Palm Sunday, and carol singing at Bread for Life and in Fellowship Hall in December. The Lenten, Easter, and Christmas music provided moments for spiritual reflection. Jim Hunt's trumpet performance added excitement to the Christmas Eve morning service, and a special thanks to John Smayda for enriching various church services with his musical talents on flute, clarinet, saxophone, and guitar.

The bell choir continued to play preludes for Sunday worship, featuring seasonal music for Palm Sunday, Easter, and a spiritual rendition of Silent Night on Christmas Eve. Gratitude to Doris Lipitz and Diane Pisko for their dedication in setting up and storing the bells each week.

The Mystery Dinner Theater production of "Party at the Palace" from May 5-7 was a resounding success, entertaining both church and community members. John Smayda and I provided musical accompaniment for the shows.

In addition to attending staff meetings twice a month and Music Committee meetings, I played at the Central Association Dinner and the annual Church Fair. It was a welcomed return to in-person fairs!

This year marked a period of transition as our interim pastor, Michelle Madsen-Bibeau, guided the congregation in the search for a new minister. Michelle's emphasis on music choices, particularly hymn lyrics aligning with the service theme, left a lasting impact. Her meticulous attention to detail and ability to manage multiple responsibilities without losing focus were truly impressive. Michelle's compassion, dedication, and commitment to our church and its members were evident, and I feel blessed to have worked with her. I wish her the best as she moves on to other missions. I look forward to an exciting 2024 as we welcome Jane Willan as our pastor. May the coming year bring positive change and blessings.

Respectfully submitted,
Marilyn Cannata, Music Director

Report of the Moderator 2023

This report begins with a heartfelt thank you to the church officers and members of the Council for your faithfulness in joining the monthly meetings and attending to the business of the church. Thank you to Pastor Michelle Madsen-Bibeau for your support and leadership during your tenure at Plantsville Congregational Church.

When I reflect on this past year, a quote from Franklin D. Roosevelt comes to mind: “Let us move forward with strong and active [faith](#).” We have certainly done that this year as we faced many challenges and opportunities in 2023. During 2023:

- We hired a settled pastor, the Reverend Jane Willan. We would like to thank the Pastoral Search Committee for all of their hard work in achieving this outcome. We are grateful to Pastor Michelle Madsen-Bibeau for her guidance and assistance during this transition.
- We continue to recover from the effects of the pandemic. This year, thanks to your generosity, we were able to expand our wireless footprint and sound capabilities. For those members who participate in live streaming, a Youtube channel is now available.
- Our program offerings have expanded this year. In addition to Monday Night Bible Study, we now have an Al-Anon group that meets regularly on Thursday nights. During the Lenten season, we were able to offer dinner to our community at no cost. Our Mardi Gras celebration was a smashing success.
- Sprint Groups were established and many good ideas were developed. Your ideas will be shared with Reverend Willan when she begins her tenure.
- We were able to hold our first in-house fair since the pandemic. It was wonderful to see so many of our members participate and to experience the camaraderie.
- Our Christian Education program successfully moved from paid staff to all volunteers. Our Youth Group is now part of the shared Southington Youth Group.
- Pledge fulfillments were strong. We will be presenting a budget with a small deficit.

I would also like to thank the Congregation for their confidence and support during my time as your Moderator and Vice Moderator. It has been my honor to serve Plantsville Congregational Church. I am grateful for our dedicated church staff and for this wonderful congregation.

In faith,
Hallie Hodgins

**Report of the Registrar
2023**

Baptisms

Dustin James Walton	baptized on 5/7/23
Joanna Ishmael	baptized on 8/27/23
Emilie Bree Nowak	baptized on 9/24/23
James Otto Jackson	baptized on 11/12/23
Rylee Chapman	baptized on 12/24/23

Marriages

Michael Daniel LeGrand and Crista Rose Leary	married on 8/13/23
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Removed by Request

None

New Members

Sarah Cohen	8/13/23
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Deaths

Betty Bryant	died 1/10/23
Keith Wernicki	died 4/27/23
Janet Thayer	died 8/23/23
William Hammick	died 9/2/23
Beverly Wight	died 11/13/23
Herdean McCaw	died 11/18/23
Nancy Kannenberg	died 11/25/23
Judith Edge	died 11/29/23
Patricia Lachmund	died 12/29/23

Respectfully Submitted,
Liz Douglas
Registrar

Board of Christian Action

“And God, who supplies seed for the sower and bread to eat, will also supply you with all the seed you need and will make it grow and produce a rich harvest from your generosity. He will always make you rich enough to be generous at all times, so that many will thank God for your gifts which they receive from us.” 2 Corinthians 9:10-11

As your Christian Action Board, we feel very blessed as we report on the activities of the year:

JANUARY: Sleigh of Warmth - to benefit Southington residents in need.

FEBRUARY: Sleigh of Warmth continued.

MARCH: OGHS (One Great Hour of Sharing) \$805, Comfort Food Sale \$400. (went towards balancing the budget), Donated \$2,400. towards balancing the budget.

APRIL: Ticket sales for Mystery Dinner Theatre.

MAY: “PARTY AT THE PALACE” \$35. per ticket May 5, 6 and 7, after paying for food, set, tableware, etc.- \$4,258. + Raffle - \$185.

JUNE: Strengthen the Church - \$565.69, donated \$4,720.46 towards balancing the budget.

SEPTEMBER: NIN (Neighbors in Need collection) \$1,082.75.

OCTOBER: Fill The Truck Event - donated 1,130 lbs. of food to Southington Community Services (SCS) + \$60. in cash donations.

NOVEMBER: Comfort Food Sale - \$251. (Donated to Bread For Life), Turkey Feathers - \$134. (Donated to Southington Community Services).

DECEMBER: Christmas Fund - \$1,090.35 (current balance as of this report), Salvation Army Bell Ringing at Stop & Shop - \$738.21, Giving Tree - 50 names were given out & gifts returned to benefit the Southington needy, Youth Shopping - \$970. in cash donations received from Congregation!

TOTALS FOR 2023: \$7,120.46 total amount transferred to balance the church budget
2,095 POUNDS of fruit! for our fruit shelf at SCS
5/5 Proportional Giving - \$8,000. per year (budgeted item)

A HUMONGOUS thank you does not seem to fully express how grateful we are to the Congregation who made ALL of the above activities successfully happen! In addition, we thank you for your time, talents and generosity for this most blessed year. May God, in turn, bless each and every one of you.

Respectfully submitted,

Linda M. Lindsay *(with LOTS of help from Alan DeBisschop)**

Christian Education Board

During 2023, the Christian Education Program endured the loss of a paid position of leadership and transitioned to running the program based on the Board Members continuing the Sunday School program and volunteers led by Cindy and Dave Cayer assisting the joint Four Church Youth Group Program with the PYF program. Pastor Michelle played an integral part in this transition from guiding the Board during monthly meetings to communicating Sunday School and PYF curriculum content and events in weekly church bulletin updates.

Through the Winter and Spring Semesters, Devin Van Patten, in her paid position, dedicated her efforts toward continuing to build both the Sunday School and PYF programs. Each week she taught Sunday School during Church and led PYF programs on Sunday evenings with continuing declines in attendance. In addition, she brainstormed, organized and led various activities such as the following: encouraging students to attend the Intergenerational Service Epiphany Pageant, leading a Baked Potato Sale to help cover costs for Silver Lake which was later canceled due to only four students registering which was not conducive to developing solid team building activities, organizing the Bible recipient ceremony for one student, leading the PYF as they collected monetary donations and cans of soup for “Souper” Bowl Sunday to donate to Bread for Life, participating in a Community Easter Egg Hunt, participating in Confirmation Sunday, helping to organize Children’s Sunday where high school seniors receiving scholarships and graduating were recognized, encouraging PYF to participate in Mystery Dinner, leading an end of the year PYF bowling event.

After SPRINT group explorations, the Church voted to terminate the Director of Christian Education position and to continue both Sunday School and PYF programs through volunteers. A CE Planning Summit was held with plans in place to work over the summer to be ready for Fall Start Up of PCC’s all-volunteer program.

Fall Semester Sunday School: Aubrey Quinlan and Linda Lindsay wrote an engaging curriculum where Pastor Michelle was able to connect with weekly Sunday messages. Since there were no volunteers from the Congregation, the four CE Board members rotated as leaders each month to implement the program. According to by-laws, there needs to be two adults at all times. A big thank you to Janet Larkin for volunteering to be the 2nd person (Shepherd) for the month of November. The CE Board members rotated being classroom shepherds along with leaders for the other months. In addition, the four CE Board Members brainstormed, organized and led/particiated various activities such as the following: Pups in the Park Potluck for farewell/appreciation for Devin, Trustees Work Day to make over the Sunday School classroom (Many thanks to Aubrey’s time during the summer to clean out and organize the classroom), Safe Church Training, Pancake Rally day led by Cindy Cayer and Sue Smayda, Fire Drill.

Fall Semester PYF: In December the CE Board checked in with Youth Group volunteers and decided although there is only one youth attending we need to give the program more time to grow and will continue throughout the rest of the school year. PCC hosted the annual

Southington Community Services Angel Tree December shopping trip for the joint Four Church Youth Group Program.

We would like to extend once again our sincere gratitude to the following people: Pastor Michelle for all of her dedicated efforts to guide the board through the transition to an all volunteer program, the members of the Christian Education Board, Diane Pisko, Doris Lipetz, Sue Graham, Christine Moses for their perseverance to continue the Sunday School program, Aubrey Quinlan and Linda Lindsay for their continued assistance with writing the curriculum and shaping the classroom, Janet Larkin for Shepherding in the classroom during November, Cindy Cayer, Dave Cayer, Tony Sennatore, and Barbara Mackay for volunteering with the PYF program. Their hard work, resources and continued dedication provided support for the Board necessary to continue its activities this year and were vital for the continuing success of our mission to prepare and promote a life of Christian faith, learning, and service for our children with a solely based volunteer program.

Respectfully submitted,

Christine Moses
Christian Education Chair
Diane Pisko
Christian Education Secretary and Treasurer

Board of Deacons

Deacons in our church are active members of the church, elected by the congregation to help the interim minister promote the spiritual life and fellowship of the church.

Members of the 2023 Board of Deacons are: John Christiance, Andrew Larkin, Sue Smayda, Diane Larivee, Marcia Smith, Marilyn Walter, Barbara Mackay, Alan DeBisschop, and William Leary. Diane Larivee maintained the role of Senior Deacon during the year, with a lot of help from everyone.

Once again, this year offered opportunities to be more creative with the approach to our mission. We coordinated with Reverend Michelle Madsen-Bibeau to ensure that worship services and member relationships were supported. We helped with several memorial services and funerals. We worked along with Pastor Michelle to provide continuity throughout the year.

The spring season saw a return to hosting our Lenten Dinners. There were three opportunities to share a meal with each other, and the community. Each meal was provided by a different local caterer, and we welcomed several new faces. In the fall we hosted a Harvest Dinner for the congregation and our wider community. All dinners were excellent, and we received many compliments. We plan to continue our outreach to the wider community.

The Advent season saw us return to hosting the Hanging of the Greens service and a celebratory festive board of light refreshments. We also filled and delivered gift bags to our shut-ins, along with seasonal cards and festive treats.

We share in the congregation's excitement over the election of Reverend Jane Willan as our settled pastor. Our Search Committee is to be commended for such excellent work in their mission to find and recruit such a wonderful candidate. She was voted in unanimously by the congregation on December 10, 2023. We are pleased that she will be officially starting her journey with us on February 5th, 2024. In a bittersweet note, we are saying farewell to our interim minister, Pastor Michelle, with a celebration of her time with us on Sunday, January 28, 2024 in Fellowship Hall following worship.

We continued the bottle drive throughout the year by collecting, separating, and returning cans and bottles to a local recycling center. This year our income increased. We earned \$2,223.40 between 1/1/2023 and 12/31/2023. These funds help the Deacons with projects throughout the year including expenditures for technology upgrades for service web streaming and emergency funds for families in need. In addition, our efforts this year have prevented over 45 thousand plastic and glass items from entering our landfills.

Monthly, the hospitality committee sends cards and notes to those in the congregation who have a particular joy or concern. This function has been completed by our member at large, Cynthia Manchak.

Respectfully submitted,

Diane Larivee, Chair, Board of Deacons

Memorial Garden Board

In January we welcomed Sarah Cohen to the Memorial Garden Board. We are still looking for a few others to join the board because we maintain several garden areas and we can use more help. Please contact me if you are interested in joining.

We had a Spring clean-up day in April with Trustees and some other church members. With many hands pitching in, we got a lot of much needed grounds work done for both the Board of Trustees and the Memorial Garden Board. We appreciated the help from everyone!

In April we had a bake sale and made \$334.00, and in October we had another bake sale and made \$421.00. We thank everyone who baked for us, purchased things from the wonderful variety of baked goods, and gave monetary donations! All donations are greatly appreciated! Every year we purchase annuals for continuous color in the Memorial Garden, so donations and fundraisers are needed to pay for plants, mulch, and other supplies.

In May, we donated \$200.00 to Trustees for water usage.

In September we purchased 100 bricks to have on hand for our brick sale in 2024 and to make sure that we could get the same style and size that we have now so they will fit in the walkway in the Memorial Garden.

Respectfully submitted,

Liz Douglas
Chairperson
Memorial Garden Board

Memorial Garden Accounting Report 2023

Memorial Garden Board 2023

Beginning Balance 1/1/2023		\$ 1,419.81
Income	\$ 1,399.00	
Expenses	\$ (1,062.98)	
Ending Balance 12/31/2023		\$1,755.83

Income Summary

Brick Sales	\$ -
Pansy Sale	\$ -
Donations Misc.	\$ 430.00
Bake Sales (2)	\$ 755.00
Flowers Reimbursement Donations	\$ 74.00
Seed Money	\$ 140.00

Total
Income

\$ 1,399.00

Expense Summary

Memorial Garden Lawncare Donation	\$ (200.00)
Cost of Bank Deposit Slips/Checks	\$ -
Mulch	\$ (84.00)
Pansy Sale	\$ -
Bricks Purchase	\$ (458.93)
Brick Engraving	\$ -
Flowers for Memorial Garden	\$ (180.05)
Fence Sanding & Painting	\$ -
Seed Money	\$ (140.00)

Total
Expenses

\$(1,062.98)

Submitted by:
Wendy A. Fortin

Board of Trustees

Annual Report January 1, 2023, to December 31, 2023

Ephesians 2:21-22

...in whom the whole building, being fitted together, is growing into a holy temple in the Lord, in whom you also are being built together into a dwelling of God in the Spirit

The Board of Trustees continue to maintain the buildings and property as is our responsibility. Below are some of the items that have been addressed in conjunction with our normal workload.

- The fire suppression system in the kitchen was replaced because it was non-compliant
- The dying Maple tree at the rear of the parsonage lawn was taken down and removed
- Leased a new copier that is faster and has more functions and is less expensive
- The Fire Marshall came in to review our evacuation plan and make suggestions on ways to improve the plan. He also made suggestions on better signage and emergency lighting
- Worked diligently to find and resolve the issue in the kitchen when the main sinks could not be used due to unknown water overflow
- The grease trap and hood were cleaned to keep them in compliance and working properly
- Assisted the Board of Christian Education in getting the CE Classroom ready for Rally Day. Took down the room divider and the old blinds, drapes, and drapery hardware
- Installed new blinds in the room in the lower level that had been the nursery
- The faucet in the downstairs janitor's closet was replaced because it was leaking and could not be repaired
- The parsonage was power washed
- The carpets in the parsonage were stretched and trimmed
- Stained and painted the parsonage deck
- A handrail was installed on the stairs to the parsonage basement
- Replaced the shallow 5" depth sink in the parsonage with a more useful 8.5" depth sink

Respectfully submitted,

Linda LaForge and Tony Senatore, Co-chairpersons of the Board of Trustees

Ye Olde Country Fair

Our 34th annual Plantsville Congregational Church, “Ye Olde Country Fair” took place on Saturday, November 11, 2023, from 9:00 a.m. to 3:00 p.m.

With hopeful anticipation and excitement this was our “comeback year” to again experience our beloved In-House Fair since 2019. Fellowship Hall was filled with music and laughter as everyone was tending to last minute preparations, and people of all ages were standing in line outside waiting for the doors to open to all the treasures awaiting them inside at the 2023 Fair.

Another year’s worth of planning through the imagination, creativity, dedication, hard work, and determination of many volunteers would soon be enjoyed by the Church and the Community as the doors of the Church opened revealing a holiday theme and spirit, and an offering of many wonderful homemade items and holiday delights created specifically for this annual event. With the contagious enthusiasm of the shoppers, activity was overflowing throughout the entire Fair.

The Fair Committee decided to have Attic Treasures (Tent) sales on Saturday, September 23, 2023. Our decision was made to accommodate our volunteers so they would not have to work outside in the wintry weather in November. However, due to harsh weather (heavy rain) and lack of customers on September 23rd, we closed the tent early and reopened on Sunday, October 1, 2023. Our total income for those 2 days was \$475.05.

We had a new venue this year called the “North Pole Room” with Santa Claus created specifically for children. Parents could take pictures of their child with Santa, create a craft with supplies provided, and write a letter to Santa, and place it in the mailbox. Both children and parents enjoyed this new area of the Fair.

We extend our sincere appreciation and “special thank you” to those individuals who coordinated, supported, and directed activities for their area of responsibility for the 2023 Church Fair. This is, once again, the extraordinary and dedicated effort by everyone so that we could realize from our Saturday and Sunday Fair sales, Attic Treasures sales in September, and other donations amounting to net proceeds of \$23,086.80. These proceeds will be put in the collective fundraiser line item and will be used to help fund the budget.

As we reflect on the past year of planning, we are often faced with challenges, and some are known, and some are unknown. We lost the use of two (2) rooms for the 2023 Fair located downstairs in the educational section of the Church. This was a surprise for all of us. Together with a positive attitude, innovative ideas, persistence and determination, optimism, creativeness, and togetherness we were able to effect changes to successfully fulfill our needs for the 2023 Fair.

The 90 Minute setup on Sunday Night, the week before the Fair, was successful and less stressful with the help of the kids from the Honor Society at Southington High School. Their help and the help of our church volunteers turned another challenge into an opportunity to celebrate the joy that surrounds this event for our Church and the wider community.

We had a FANTASTIC FAIR.

- F = Fellowship, Friendship and Fun
- A = Anticipation of “What to Expect”
- N = New Ideas and New Friends
- T = Togetherness – We are a Family of Courage and Conviction
- A = Attitude – “Can Do” “Positive”
- S = Surprises and Smiles Everywhere
- T = Tenacity – Persistence and Determination
- I = Intrigue – Always Evolving and Changing
- C = Creativity – Flowing from the hearts of the entire Congregation

The Fair Committee wishes to express their sincere gratitude and thanks to all the volunteers who through your encouragement, support, faithful and dependable hard work, caring and nurturing were responsible for its success. Without all of you, this Fair couldn't happen and be the reality it is!

Respectfully submitted,
Karen Forster
Tony Senatore
Chairpersons

Memorial Gift Committee

The Memorial Gift Committee gratefully receives monetary gifts given in memory of loved ones. The funds are used to enhance our sanctuary and enrich our worship services. The names of those so remembered are recorded in calligraphy in our Book of Remembrance. Earlier this year names were so recorded and the book has been returned to the stand at the rear of the sanctuary. We are most fortunate to have the calligraphy done by Debby Reelitz (calligraphydebby@icloud.com), whose work is beautifully and promptly done.

Sadly, this year has marked the passing of many long time church members whose names should be entered into the Book of Remembrance. However, the time has come when I find it necessary to pass this responsibility on to someone else so that accuracy may be assured.

No in-person meetings were held this year.

With this report I respectfully submit my resignation from the Memorial Gift Committee.

Ruth Ann Davis

PCUCC Memorial Flower Committee

Committee Members: Linda LaForge Greg LaForge

We appreciate and thank the congregation for the compliments for our work in decorating the sanctuary for Easter and Christmas, 2023.

It is such a blessing and privilege that the members of the congregation entrust us to help them remember their loved ones that have passed on. This is a labor of love for us. It is our gift to our God and to you. The Holy Spirit guides where each part of the display is placed but our hearts and souls are there among the flowers.

Thank you for actively participating by purchasing plants to help us decorate the sanctuary. Without you, we would not be able to do what we do. We are truly grateful for your generosity.

Respectfully submitted by

Linda LaForge, PCUCC Memorial Flower Committee Chairperson

Scholarship Committee Report

Two scholarships were awarded in 2023. They are:

Name of Scholarship: The Plantsville Congregational general church scholarship.

Amount \$300.00

Awardee: Abigail Moses

Note: Abigail was the only person applying for this scholarship in 2023.

Name of scholarship: Julie Fortin Memorial Scholarship

Amount: \$750.00

Awardee: Abigail Moses

Note: Only members of Plantsville Congregational UCC are eligible to apply for this scholarship in odd numbered years.

Scholarship Committee Members:

Nancy Pasco

John Forster

Glenn Fortin

Report submitted by Glenn Fortin

Music Committee

The Music Committee met several times this year to discuss upcoming events. The Committee includes Sue and John Smayda, Cindy Cayer, Liz Douglas, JoAnn LaFrance and Michael Giuffrida.

The Bell Choir continues to provide music for worship throughout the year. The group typically meets on Thursdays before the Chancel Choir rehearsal. Several exciting pieces were performed for the Easter and Christmas services. Members include Sue and John Smayda, Cindy Cayer, Tony Senatore, Greg and Linda LaForge, Doris Lipetz and Diane Pisko, Cara Case and Taneta McCaw. The group looks forward to another successful worship season.

Our new streaming system has been installed and provides members to view the church service from home. Vocal overhead microphones allow the choir to be broadcast. In addition, the electric keyboard, grand piano and organ are also in the mix. Enhancements to the existing sound system in the church sanctuary are being discussed by the Music committee.

Bruno Boccardi and family graciously donated a Technics electronic piano to the church. Marilyn has been using it in Fellowship Hall for rehearsals and performances.

The Mystery Dinner Theater was another huge success. It ran for two nights and a matinee in May. *Party at the Palace* was the title of the show and included many church members in the cast. Marilyn Cannata and John Smayda provided the music for the show. It was a huge success. We look forward to doing another musical in May, 2024.

The Chancel Choir participated in several funeral and memorial services this past year.

A pancake supper and Mardi Gras concert was held in February. The event was well attended and the traditional New Orleans Jazz and R&B music performed by Dr. Ya Ya's Gumbo Party added a final touch to the event.

Members of the Chancel Choir and Bell Choir were an integral part of the services on Christmas Eve and Christmas Day. Guest trumpet player Jim Hunt provided special solo music and also accompanied the chancel choir. Chancel Choir members include Liz Douglas, Sue Smayda, JoAnn LeFrance, John Smayda, Ken Bell, Cindy Cayer, and Tony Senatore.

Marilyn Cannata continues to provide wonderful musical leadership for our church. We truly appreciate everything she does for our music ministry at Plantsville Congregational Church.

Respectfully submitted,
John Smayda,
Music Committee Chairman

Nominating Committee

NOMINATING LETTER TO BOARDS AND COMMITTEES 2024

With the New Year and the PCC Annual Meeting quickly approaching, it's time for each Chairperson and Co-Chairperson of the PCC Boards and Committees to define your people's needs for the next three (3) years. It is important to recruit candidates with the right values, skills, attitude, and commitment. Our new settled pastor will begin her ministry for Plantsville Congregational Church in February. Therefore, it is more important than ever for us to be intentional and engage and encourage members to try new opportunities and share their time and talents with PCC. Offer insight and understanding of your Board or Committee so that members can make a decisive decision. Also, during your recruitment process, evaluate and determine those people with leadership skills. No one knows their Board or Committee responsibilities better than its Chair people. Even though this is a voluntary position, these candidates will be defending and promoting your mission for your Board or Committee at PCC.

Attached is an updated Nominating Report for your review with the current changes I have received for 2024. It would be greatly appreciated to receive your candidate information with any additions or corrections as soon as possible. Please send your info to joka4ster@comcast.net. This will afford me time to update the Nominating Report to be presented at the Annual Meeting. Attached is the current Nominating Report for 2024.

Email address – Karen Forster – joka4ster@comcast.net

Phones – Home - 860-736-5635 or Cell 860-944-2978

If you have any questions, please don't hesitate to ask.

Thank you for all your help and good luck.

Karen Forster

Nominating Report 2024				
Moderator:	Sue Smayda		Treasurer:	Paul Kulas
Vice Moderator:	Tony Senatore		Financial Sec.:	Doris Lipetz
Clerk:	Linda LaForge		Registrar:	Liz Douglas
Historians:	Mabel Mastromarino			
	Lois Mattson	Alan DeBisschop		
Christian Action Board				
2024		2025		2026
Barbara Mackay		Elise Leary		Linda Lindsay
Alan DeBisschop		Bill Leary		Gail Shaw
		Linda Nardini		
		Dan Nardini		
Christian Education Board				
2024		2025		2026
Christine Moses		Sue Graham		Diane Pisko
		Doris Lipetz		
Memorial Garden Board				
2024		2025		2026
Liz Douglas		Bill Leary		Wendy Fortin
		Sarah Cohen		Kathryn Hanlon
Board of Deacons				
2024		2025		2026
Alan DeBisschop		Diane Larivee		Andrew Larkin
Barbara Mackay		Bill Leary		Charlotte Camilleri
		Marilyn Walter		
	Head Usher:			

Board of Trustees			
2024		2025	2026
Tony Senatore		Doris Lipetz	Greg LaForge
Dave Cayer			Linda LaForge
Ken Bell			Dan Camilleri
Mark Case			
Music Committee			
2024		2025	2026
Cindy Cayer		JoAnn LaFrance	John Smayda
Liz Douglas		Mike Giuffrida	Sue Smayda
Council at Large			
2024		2025	2026
			Glenn Fortin
Nominating Report 2024			
Standing Committees			
Gift Committee		Flower Committee	
Doris Lipetz	Mabel Mastromarino	Linda LaForge	Greg LaForge
Lois Mattson			
Scholarship Committee		Offering Stewards	
John Forster	Glenn Fortin	Greg LaForge	Lou Graham
Nancy Pasco			Glenn Fortin
Fair Committee		Hospitality Committee	
Karen Forster	Tony Senatore	Linda Nardini	Liz Douglas
		Rose Risser	Sue Graham
		Marilyn Walter	Marcia Smith

Nominating Committee			Kitchen Committee	
Karen Forster			Glenn Fortin	Tony Senatore
Safe Conduct Committee			Safe Conduct Response Team	
Deacon Reps.(2)				
CE Reps.(2)				
Trustee Reps.(2)				
Pastoral Relations			Audit Committee	
Moderator:	Sue Smayda		Lou Graham	
Vice Moderator:				
Deacon Chair	Diane Larivee		Financial Committee	
Trustee Chairs	Linda LaForge Tony Senatore		Hallie Hodgins (Chair)	Glenn Fortin
CE Chair	Christine Moses		Alan DeBisschop	Dan Nardini
CA Chair	Linda Lindsay		Tony Senatore	John Smayda
M. Garden Chair	Liz Douglas			
Southern New England Conference Delegates				
	Linda LaForge		Youth Delegate	
Central Association delegates				
	Lois Mattson		Linda LaForge	
Special Committees				
Protocol Committee			By-Laws Revision Committee	
Tony Senatore	Gina Dubois		Sue Smayda	Doris Lipetz
Diane Larivee			Linda Lindsay	Diane Pisko

PLANTSVILLE CONGREGATIONAL CHURCH
Balance Sheet
For the Years Ended December 31, 2023 and 2022

ASSETS	<u>December 31, 2023</u>	<u>December 31, 2022</u>
Current Assets		
M&T Bank # 1767006252, Operating Acct.	\$118,904.90	\$92,755.08
M&T Bank # 1763000034, Money Market Acct.	0.00	0.00
Petty Cash	200.00	200.00
Prepaid Expenses	6,561.50	6,108.25
Total Current Assets	<u>125,666.40</u>	<u>99,063.33</u>
Endowments and Trust Funds		
United Church Consolidated Trust # 081861	70,660.75	62,373.55
Bank of America # 42-09-900-854-7322	446,097.49	402,945.66
Missionary Society of CT # M16450	306,000.00	299,863.39
Investments In Osaic Institutions, Inc. AVL-007011	284,014.35	255,527.49
Investments In Osaic Institutions, Inc. RC1-015748	48,559.31	49,133.88
Total Endowments and Trust Funds	<u>1,155,331.90</u>	<u>1,069,843.97</u>
Fixed Assets		
Furniture, Fixtures & Equipment (Note A)	391,435.00	391,435.00
Buildings (Note B)	4,588,804.38	4,588,804.38
Total Fixed Assets	<u>4,980,239.38</u>	<u>4,980,239.38</u>
Total Assets	<u><u>\$6,261,237.68</u></u>	<u><u>\$6,149,146.68</u></u>
LIABILITIES		
Accounts Payable	\$ -	\$ -
Special Collections Payable: (Note C)	1,182.31	1,579.00
Total Liabilities	<u>1,182.31</u>	<u>1,579.00</u>
EQUITY		
Unrestricted Funds	5,304,801.63	5,335,850.96
Net Income (Loss) from Operations	0.00	0.00
Temporarily Restricted Funds & Reserves (Note D)	243,200.67	216,580.70
Endowments:		
Unrestricted (Note E)	79,644.08	(36,893.18)
Restricted (Note F)	632,408.99	632,029.20
Total Equity	<u>6,260,055.37</u>	<u>6,147,567.68</u>
Total Liabilities & Equity	<u><u>\$6,261,237.68</u></u>	<u><u>\$6,149,146.68</u></u>

PLANTSVILLE CONGREGATIONAL CHURCH
Income Statement
For the Year January 1, 2023 through December 31, 2023

INCOME	Actual	Budget	Over (Under)
Income from Collections			
Pledges	\$ 157,364.52	\$ 167,714.00	(\$10,349.48)
Plate	976.57	0.00	976.57
Initial Offering Envelopes	141.00	0.00	141.00
Sunday School	0.00	0.00	0.00
Total	<u>158,482.09</u>	<u>167,714.00</u>	<u>(9,231.91)</u>
Income from Use of Building			
Weight Watchers/Al-Anon	125.00	550.00	(425.00)
Sanctuary	750.00	0.00	750.00
Hall/Meeting Rental	80.00	80.00	0.00
Nursery School	0.00	0.00	0.00
Total	<u>955.00</u>	<u>630.00</u>	<u>325.00</u>
Interest and Dividends	40,731.53	41,000.00	(268.47)
Tent Fund	0.00	0.00	0.00
Income from Other Sources	23,460.30	48,188.00	(24,727.70)
Total Income	<u>223,628.92</u>	<u>257,532.00</u>	<u>(33,903.08)</u>

EXPENSES

Christian Action

OCWM-Challenge	0.00	0.00	0.00
Basic Mission Support	8,000.00	8,000.00	0.00
Central Association Dues	444.00	444.00	0.00
Conference Per Capita Dues	0.00	0.00	0.00
Silver Lake	0.00	0.00	0.00
Mission Trip Fund	0.00	0.00	0.00
Total	<u>8,444.00</u>	<u>8,444.00</u>	<u>0.00</u>

Christian Education

C. E. Staff Salary	5,665.00	5,665.00	0.00
C. E. Payroll Taxes	433.37	433.00	0.37
Graduates Dinner	0.00	0.00	0.00
Safe Church	169.00	100.00	69.00
Sunday School Curriculum	26.48	200.00	(173.52)
Supplies	(200.00)	200.00	(400.00)
Christian Ed Activites	0.00	300.00	(300.00)
Youth Activities	232.11	250.00	(17.89)
Youth Director Salary	0.00	0.00	0.00
Youth Director Payroll Taxes	0.00	0.00	0.00
Confirmation Retreat Registration	(805.00)	0.00	(805.00)
Faith Conversations Honorariums	0.00	0.00	0.00
Youth Director Reimbursements	0.00	0.00	0.00
Total	<u>5,520.96</u>	<u>7,148.00</u>	<u>(1,627.04)</u>

Minister

Minister Salary	42,050.00	52,679.00	(10,629.00)
Social Security Offset	0.00	5,239.00	(5,239.00)
Annuity	9,408.00	9,588.00	(180.00)
Medical, Dental & Vision Insurance	2,481.00	9,730.00	(7,249.00)
Life & Disability Insurance	0.00	1,027.00	(1,027.00)
Sabbatical Reserve	0.00	1,500.00	(1,500.00)
Minister's Substitute	0.00	0.00	0.00
Housing Allowance	18,000.00	15,000.00	3,000.00
Study Leave	0.00	1,250.00	(1,250.00)
Professional Reimbursements	409.31	1,500.00	(1,090.69)
Search Committee	105.60	1,000.00	(894.40)
Minister Payroll Taxes	0.00	0.00	0.00
Total	<u>72,453.91</u>	<u>98,513.00</u>	<u>(26,059.09)</u>

PLANTSVILLE CONGREGATIONAL CHURCH
Income Statement
For the Year January 1, 2023 through December 31, 2023

	Actual	Budget	Over (Under)
Administrative			
Secretary Salary	19,684.50	20,620.00	(935.50)
Secretary Payroll Taxes	1,505.88	1,577.00	(71.12)
Copy Machine Costs	2,824.79	2,500.00	324.79
CT Conference Annual Meeting	0.00	50.00	(50.00)
Kitchen Supplies	86.99	100.00	(13.01)
Misc. Expenses & Safe Deposit Box	0.00	150.00	(150.00)
Office Supplies	2,105.54	1,500.00	605.54
Postage	859.76	1,000.00	(140.24)
Payroll Processing	1,774.28	1,500.00	274.28
Stewardship	686.42	800.00	(113.58)
Vanco EFT & Bank Fees	1,669.97	2,000.00	(330.03)
Worship	1,026.91	900.00	126.91
Late Payment Charges	14.00	0.00	14.00
Church Treasurer	4,100.04	4,100.00	0.04
Workers Compensation Insurance	544.00	1,050.00	(506.00)
Total	36,883.08	37,847.00	(963.92)
Music			
Music Director Salary	16,947.12	16,947.00	0.12
Payroll Taxes	1,296.42	1,296.00	0.42
Organ Tuning	392.00	1,200.00	(808.00)
Piano Tuning	300.00	250.00	50.00
Special Music	0.00	50.00	(50.00)
Substitute Organist	0.00	350.00	(350.00)
Supplies	289.79	500.00	(210.21)
Music License	425.00	750.00	(325.00)
Total	19,650.33	21,343.00	(1,692.67)
Buildings & Grounds			
CT Fire Equipment Maintenance	3,014.00	1,078.00	1,936.00
Church - Cell Phone	0.00	0.00	0.00
Church - Electricity	4,630.46	5,000.00	(369.54)
Church - Gas	14,552.96	14,000.00	552.96
Church - Janitorial Supplies	387.83	750.00	(362.17)
Church & Parsonage - Insurance	24,302.00	24,434.00	(132.00)
Church & Parsonage - Janitorial	10,790.00	12,500.00	(1,710.00)
Church - Maintenance & Repairs	5,237.66	7,500.00	(2,262.34)
Church - Sewer	426.40	500.00	(73.60)
Church - Water	283.43	225.00	58.43
Church - Phone & Fax	5,913.81	6,000.00	(86.19)
Parsonage - Electricity	509.99	1,000.00	(490.01)
Parsonage - Gas	1,714.36	1,500.00	214.36
Parsonage - Sewer	206.00	400.00	(194.00)
Parsonage & Memorial Garden - Water	167.33	450.00	(282.67)
Parsonage - Phone	0.00	0.00	0.00
Grounds - Lawn Care	5,175.00	3,500.00	1,675.00
Grounds - Snow Removal	900.00	2,000.00	(1,100.00)
Grounds - Waste Removal	1,575.00	1,975.00	(400.00)
Parsonage - Insurance	0.00	0.00	0.00
Parsonage - Repairs & Other	890.41	675.00	215.41
Church - Industrial Appraisal	0.00	250.00	(250.00)
Oil to Gas Conversion	0.00	0.00	0.00
Building - Set Up Fees	0.00	0.00	0.00
Covid Response Supplies	0.00	500.00	(500.00)
Total	80,676.64	84,237.00	(3,560.36)
Total Expense	223,628.92	257,532.00	(33,903.08)
Net Income (Loss) from Operations	\$0.00	\$0.00	\$0.00

Notes to Financial Statements

Note A

Furniture, Fixtures & Equipment:	
Church Equipment	\$247,083.00
Church Office Machines	30,584.00
Church EDP Equipment	10,237.00
Church Religious Articles	3,135.00
Church Telephone System	5,188.00
Church Fine Arts	43,295.00
Church Sheet Music	20,250.00
Church Books & Periodicals	12,564.00
Church Sound Equipment	3,888.00
Parsonage Equipment	10,297.00
Garage Equipment	3,240.00
Storage Shed Equipment	1,147.00
Yard Equipment	527.00
Total Furniture, Fixtures & Equipment	\$391,435.00

Note B

Buildings:	
Church Building	\$2,984,850.25
Church Architect Fees	197,817.00
Church Stained Glass	156,050.00
Church Pipe Organ	175,000.00
Church Bells & Bell Carillons	65,443.00
Church Permanent Fixtures	142,792.85
Church Fine Arts	143,627.00
Parsonage Building	264,205.00
Parsonage Architect Fees	15,852.00
Parsonage Permanent Fixtures	20,487.00
Garage Building	19,348.02
Storage Shed Building	2,209.00
Outside Fencing	19,804.00
Outside Lighting	2,271.00
Outside Irrigation System	1,008.00
Outside Signs	6,179.00
Parsonage Renovation	202,192.42
Sanctuary Renovation	169,668.84
Total Buildings	\$4,588,804.38

Note C

Special Collections Payable:	Balance			Balance
	December 31, 2022	Increase	Decrease	December 31, 2023
AfterGlow	\$0.00	\$0.00	\$0.00	\$0.00
Bread For Life, Inc.	316.00	275.00	591.00	0.00
Christian Action Missions	0.00	0.00	0.00	0.00
Christmas Fund	1,142.00	1,120.35	1,172.00	1,090.35
Confirmation Retreat	15.00	0.00	0.00	15.00
Neighbors In Need	25.00	1,082.75	1,082.75	25.00
OCWM	0.00	0.00	0.00	0.00
One Great Hour of Sharing	25.00	780.94	805.00	0.94
P.Y.F. Heifer Mission	26.00	0.00	0.00	26.00
Salvation Army	0.00	0.00	0.00	0.00
Strengthen Our Church	30.00	560.69	565.67	25.02
Youth Retreat	0.00	0.00	0.00	0.00
Total Special Collections Payable	\$1,579.00	\$3,819.73	\$4,216.42	\$1,182.31

Notes to Financial Statements

Note D

Temporarily Restricted Funds and Reserves:

	Balance <u>December 31, 2022</u>	Increase	Decrease	Balance <u>December 31, 2023</u>
Capital Improvements Fund	\$13,265.73	\$64,105.44	\$26,213.35	\$51,157.82
Chris Koenig Music Memorial Fund	13,159.38	0.00	650.00	12,509.38
Chris Koenig Scholarship Fund	4,820.72	0.00	0.00	4,820.72
Christian Action Missions Fund	1,910.62	1,643.33	1,851.00	1,702.95
Christian Action Mystery Dinner Fund	2,962.31	9,725.25	11,106.31	1,581.25
Christian Education Fund	1,076.96	50.66	0.00	1,127.62
Coffee Fund	1,019.88	17.00	124.00	912.88
Community Action Fund	1,820.00	1,200.00	0.00	3,020.00
Deacons Fund	5,406.89	6,853.73	6,002.43	6,258.19
Disaster Relief Fund	1.00	290.00	0.00	291.00
Dishwasher Fund	7,488.03	0.00	7,488.03	0.00
Fair Fund	46,987.09	24,810.80	17,712.64	54,085.25
Housing Allowance	0.00	0.00	0.00	0.00
Josh Cunliffe Memorial Fund	8,348.35	0.00	0.00	8,348.35
Julie Fortin Scholarship Fund	27,056.90	405.50	1,482.00	25,980.40
Memorial Flower Committee Fund	2,693.56	1,562.50	1,168.00	3,088.06
Memorial Gifts Fund	7,914.14	4,340.00	0.00	12,254.14
Minister's Discretionary Fund	4,092.04	907.86	982.00	4,017.90
Mission Trip Fund	869.00	0.00	869.00	0.00
Music Committee Reserve Fund	1,356.71	1,125.00	375.00	2,106.71
Open And Affirming Committee	66.44	0.00	66.44	0.00
Organ Enhancement Fund	9,877.87	264.91	0.00	10,142.78
P.C.C. Angels Fund	100.00	0.00	100.00	0.00
Sabbatical Reserve Fund	(150.00)	0.00	0.00	(150.00)
Scholarship Fund	28,363.02	683.36	300.00	28,746.38
Settled Pastor Fund	0.00	5,733.00	0.00	5,733.00
Technology Fund	21,057.00	1,350.00	21,000.00	1,407.00
Tent Fund	1,665.00	200.00	228.00	1,637.00
Trustees Fund	699.17	76.00	699.17	76.00
Youth Ministry Reserve Fund	2,652.89	0.00	307.00	2,345.89
Total Temporarily Restricted Funds and Reserves	<u>\$216,580.70</u>	<u>\$125,344.34</u>	<u>\$98,724.37</u>	<u>\$243,200.67</u>

Notes to Financial Statements

Note E

Unrestricted Endowments (shown at source date and book value):			
1917	Edith Kababian	\$500.00	in memory of Mr. & Mrs. G. W. Blakeslee
1926	Charles H. Clark	3,000.00	
1932	Ida Barnes	1,000.00	
1934	Ella Bemiss	233.00	
1949	Frederick Doolittle	4,000.00	
1950	Flora and Alice Tuttle	1,000.00	
1954	Emily G. Carey	300.00	X
1954	Flora Clark Smith	5,000.00	
1954	Leah Bailey	2,500.00	
1957	Layette Todd	500.00	
1959	Jennie Lucas	500.00	
1967	Etta Keller	5,000.00	
1968	Leslie Stevens	1,000.00	
1969	Ellen Westerberg	1,000.00	
1969	Nellie E. Russell	500.00	
1970	Edith Hotchkiss	2,000.00	
1970	William E. Peck	5,000.00	
1972	Vinton L. Knight	500.00	
1979	William Smith	10,000.00	X
1979	Emerson R. & Marie Lewis	1,000.00	X in memory of Rosena Lewis
1981	Hazel Bayrer	4,568.47	X
1981	Mildred F. Bowers	35,382.58	X
1982	Julia B. Levick	5,000.00	X in memory of Edwin N. Levick, Julia B. Levick, Mary B. Torpe, and Dr. Raymond W. Brockett
1984	Dorothy Lofgren	17,859.17	X
1987	Vera Creagh	32,297.53	
1991	Gladys & Donald Crampton	10,000.00	X
1991	Florence Bigelow	17,597.84	X
1992	Ruth McGar	1,000.00	X
1993	Charlotte Case	9,510.42	X
1994	Russell Ellis	1,000.00	X
1998	Leslie Brooks	2,000.00	X
1998	Lois Prescher Gift Annuity	2,277.30	X (\$40,240 less \$37,962 to Save Our Sanctuary Fund)
2001	Felix & Lillian Schwartz	10,000.00	X
2002	Bessie Ellis	10,000.00	X
2002	Ruth G. Nyren	0.00	X \$2,000.00 went directly to " Memorial Fund"
2004	Hilda A. DeBisschop	5,000.00	X
2005	Margery Douglas Marafino	5,000.00	X
2016	Patrica Marrone	51,546.56	X
	Total Contributed Unrestricted Endwmnt Funds		264,572.87 X (20 folders on file in church)
	Amount Spent		(184,928.79)
	Total Available Unrestricted Endowmnt Funds		<u>\$79,644.08</u>

Notes to Financial Statements

Note F

Restricted Endowment Funds: (shown at source date and book value)

A Principle restricted; annual income only to be used for operating budget:

1917	Jane Pultz			\$500.00	
1918	Hariet Higgins			1,234.68	
1918	Emma Newell			1,000.00	
1918	Henry Newell			5,000.00	
1932	Phebe Clark			13,884.48	X
1933	Ellen Norton			1,000.00	
1941	Boughton T. Noble			1,000.00	
1945	Charles C. Persiani			492.01	
1951	Boughton T. Noble			1,000.00	
1955	Raymond P. Dickerman	Establish the R.P. Dickerman Fund	\$5,000.00		x
	1975- Louise Clark Dickerman	Add to the R.P. Dickerman Fund	3,000.00		
	2000- Fred Dickerman	Add to the R.P. Dickerman Fund	3,000.00		
		TOTAL R.P.Dickerman Fund		<u>11,000.00</u>	
1961	Edwin N. Levick			1,000.00	
1965	Edith Ellis			1,000.00	
1967	Genevine Abetz			2,000.00	
1978	Family and Friends	in memory of Anna Curtiss		500.00	x
1978	Cecil & Violet Newton			10,000.00	x
1980	Clarence C. Westerberg			12,670.24	x
1981	Hilda DeBisschop	in memory of Raphael DeBisschop		10,000.00	
1982	Arthur Noble			26,036.23	x
1985	Doris P & Leslie C Brooks			2,000.00	
1985	Lois Brooks & Dr. Adolph Prescher			5,000.00	
1993	Gladys and Donald Crampton	(Also see Unrestricted Funds)		37,950.00	x
1992	Margaret D. Wooding	Wooding Family Memorial Fund	\$3,250.00		x
2000	Earl Wooding	Wooding Family Memorial Fund	945.00		
2016	Lee & Florence Smith			<u>31,538.46</u>	x

B Principal Restricted; Various amounts of Interest to be added back to Principal

1977	Mr. & Mrs. C. Anthony Marafino	in memory of Daniel Howard Douglas, Mary Debisschop Douglas, Adele Bonomi Marafino, and Antonio Marafino(Establish Family Endowment Fd)	\$5,237.00		
	10% of Annual Interest	Prior Years Interest (thru 12/31/2022)	418.26		
		Current year Interest 2023	14.92		
				<u>5,670.18</u>	x
1981	Eloise L & Mr & Mrs Richard Smith	Eloise and Dudley Smith Fund	\$3,945.00		
2003	Eloise L & Mr & Mrs Richard Smith	Eloise and Dudley Smith Fund	9,525.00		
2012	Memorial Gift Funds	Adeline Smith	1,210.00		
	20% of Annual Interest	Prior Years Interest (thru 12/31/2022)	2,346.03		
		Current year Interest 2023	89.16		
		Total Eloise, Dudley, Adeline & Richard Smith Fund		<u>17,115.19</u>	x

C Principal restricted; and various other conditions imposed:

1954	Bertha Staates	Establish Ministers' Discretionary Fund		1,710.40	x
1976	Alma Persiani			10,000.00	
1976	Alma Persiani	Establish the Alma Persiani Trust Fund		119,023.64	x
1977	Dewey S. Blakeslee	Establish the Dewey S. Blakeslee Fund		100,000.00	x
1982	Celia S. Parker	Establish the Charles Clark Parker Fund		31,049.48	x
1986	Beatrice King	<u>Received \$26,522.79 to Establish The PCC Scholarship Fund</u>		0.00	x
1998	Howard G. Bristol	<u>Received \$68,251.47 to Establish The Organ Enhancement Fund</u>		0.00	x
2000	G Morrison Hubbard	Establish the Lucas Clark Family Memorial Gift Fund	\$25,000.00		x
		Prior Years Interest (thru 12/31/2022)	1,130.19		
		Current year Interest 2023	149.05		
				<u>26,279.24</u>	x
2002	Ruth Atwater	Establish the Frances Ruth Atwater Endowment Fund	\$75,000.00		
		Withdrawal to help balance 2012 thru 2018 Budget	(3,801.89)		
				<u>71,198.11</u>	x
2006	Charles Atwater	Establish the Charles Atwater Endowment Fund	\$56,471.46		
		Withdrawal to help balance 2012 thru 2018 Budget	(3,801.89)		
				<u>52,669.57</u>	x
2011	Walter & Susan Atwood	Establish the P.C.C. Community Action Fund	\$ 2,055.00		
		Prior Years Additions to Fund	13,153.35		
		Current year addition to Fund	1,850.00		
		Prior Years Interest (thru 12/31/2022)	1,927.45		
		Current year Interest 2023	126.66		
		Total Interest		<u>2,054.11</u>	
		Less distribution per fund stipulation		(1,420.38)	
		Total P.C.C. Community Action Fund		<u>17,692.08</u>	

**Interest to be distributed
When Greater than \$200**

Total Restricted Endowment Funds

(21 Folders on file in Church) \$632,408.99 x